



EDP Names Kevin Pollack Chief Executive Officer

Tom Knauff to Continue as Executive Chairman and Member of EDP's Board of Directors in Planned Succession Process

CHICAGO – March 31, 2025 – EDP, an experienced owner and operator of locally managed propane distributors across 24 states, today announced the appointment of Kevin Pollack, an accomplished leader in business services, logistics and distribution, as the company's Chief Executive Officer. Mr. Pollack will join EDP on April 14, 2025 and will be based at the company's headquarters in Chicago.



Mr. Pollack most recently served as Chief Operating Officer of HALO Branded Solutions, a fast-growing distributor of branded products and technology solutions. Prior to HALO, he spent 17 years at Stericycle, where he played a key role in the company's growth to greater than \$3 billion in revenue, holding senior leadership positions across operations, sales and mergers and acquisitions.

"Kevin brings a strong track record of building and scaling distribution and logistics businesses, and I'm thrilled to welcome him to EDP," said Tom Knauff, Founder and Executive Chairman of EDP. "As part of our carefully planned succession process, Kevin emerged as the clear choice to lead EDP in its next phase of growth. He embodies our culture and values, and I'm confident he is uniquely suited to guide EDP's strategy and execution alongside the exceptional regional and local leadership teams we have in place across the company."

"I've admired EDP's market-leading reputation and entrepreneurial culture, and I'm honored to step into the role of CEO," said Mr. Pollack. "Tom, Boyd and the entire EDP team have built a remarkable business with a strong foundation and a growing national footprint. I'm excited to work alongside Tom, our senior leadership team and the local service centers to continue serving our customers across the country."

Tom Knauff, who founded EDP in 2012 and has overseen its impressive growth and expansion, will continue as Executive Chairman and a member of the Board of Directors. Current CEO Boyd H McGathey, who joined EDP in 2019, has announced his retirement. He will remain with the company to support the transition until his planned succession later this year.

About EDP

Chicago, Illinois-based EDP is a rapidly growing company in America's fast changing energy landscape – with deep experience in retail and commercial propane sales, operations, and finance. The company provides safe, reliable propane service to residential and commercial customers in 24 states. EDP pursues a long-term strategy of purchasing/partnering with successful operations in propane and other fuels, retaining the brand name, preserving the employees in place, and providing excellent customer service while maintaining involvement in the local communities. For more information, please visit www.edplp.net.

Contact:

Kathy Johnson, EDP CHRO

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